



To: the Bucharest Stock Exchange
the Romanian Financial Supervisory Authority

CURRENT REPORT NO. 25/2022

Pursuant to Law no. 24/2017 on issuers of financial instruments and market operations and to the Romanian Financial Supervisory Authority Regulation no. 5/2018 on issuers and operations with securities, as subsequently amended and supplemented and the provisions of Article 99 of the Bucharest Stock Exchange Code, Title II, Issuers and Financial Instruments.

Report date:	12.04.2022
Name of the issuer:	One United Properties S.A.
Registered office:	20 Maxim Gorki Street, District 1, Bucharest, Romania
Registration no. with Trade Registry:	J40/21705/2007
Sole registration code:	22767862
Share Capital:	RON 514,828,058.80
Total number of shares:	2,574,140,294 ordinary shares
Symbol:	ONE
Market where securities are traded:	Bucharest Stock Exchange, Main Segment, Category Premium

Important events to report: Creation of the ESG Committee to the Board of Directors

The management of One United Properties S.A. (hereinafter referred to as the “Company”) informs the market about the creation of the Environmental, Social and Governance Committee that will assist the Board of Directors in defining the sustainability strategy.

The Committee will meet twice a year to recommend the Company’s overall general strategy concerning ESG Matters to the Board. The Committee will report to the Board of Directors on the current, and emerging topics relating to ESG Matters that may affect the business, operations, performance, or public image of the company or are otherwise pertinent to the company and its stakeholders and, if appropriate, detail actions taken in relation. The Committee will monitor actions or initiatives taken to prevent, mitigate and manage risks related to ESG matters which may have a materially adverse impact on the company or are otherwise pertinent to its stakeholders and provide guidance hereon. It will also Advise the Board on stakeholders’ concerns relating to ESG Matters. Finally, the Committee will oversee the company’s policies, practices, and performance with respect to ESG Matters, as well as coordinate the preparation of the annual sustainability report and oversee the process of obtaining an ESG rating by One United Properties.

The ESG Committee will consist of board members and external experts and advisors in the field. The final composition of the Committee will be announced after the election of the new members of the Board of Directors, which will take place during the General Meeting of Shareholders on April 26th. Nonetheless, One United Properties co-founders Andrei Diaconescu and Victor Capitanu will be part of the Committee alongside at least one independent Board member. In addition, from external members, Zuzanna Kurek, One United Properties’ IR manager and founder of largest local IR advisory firm, will also be part of the ESG Committee.



The newly created Committee will coordinate with the other Board Committees for specific overlapping ESG Matters, for example, reporting of ESG related risks together with the Risk and Audit Committee or ESG targets in the company's incentive plans together with the Nomination and Remuneration Committee.

The term of reference for the ESG Committee can be consulted on Company's website, available [HERE](#).

The appointment of the ESG Committee to the Board is part of a larger sustainability strategy that the real estate developer began rolling out at the end of 2021, following the decision to join the UN Global Compact, the world's largest sustainability initiative. Following the adherence to UN Global Compact, the company pledged to report on its Sustainability progress annually. The first such report, the 2020 Sustainability Report, is available [HERE](#). The 2021 Sustainability Report will be published in the first half of 2022.

Executive Member of the Board of Directors,

Victor Capitanu