



NOTE REGARDING ITEM 10 ON THE AGENDA OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS (THE "OGMS") OF ONE UNITED PROPERTIES S.A. (THE "COMPANY")

This document is intended to approve the terms and conditions of implementation of the Stock Option Plan, proposed for approval under item 10 on the Agenda of the OGMS convened for 25/26 April 2024 (the "**Plan**"), for the non-executive members of the Board of Directors of the Company (the "**Eligible Board Members**") for the Performance Period 2024, according to Clause 4.1. of the Plan.

Capitalized terms used herein shall hereinafter have the meanings ascribed to them in the Plan.

The conditions and the implementation terms of the Plan for the Performance Period 2024 are as follows:

1. **Grant Date:** 25 April 2024;
2. **Normal Vesting Date:** 25 April 2025 or the Performance Measurement Date;
3. **Total number of Shares that may be received:** 330,000;
4. **Eligible Board Member:** Mr. Dirk Pahlke; and
5. **Performance Condition:** exercising the mandate as member of the Board of Director for a period of one year, starting with 25 April 2024.