



RESOLUTIONS OF THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF ONE UNITED PROPERTIES S.A.

Bucharest, District 1, 20 Maxim Gorki Street

J40/21705/2007, Sole Registration Code 22767862, EUID: ROONRC.J40/21705/2007,

subscribed and fully paid-in share capital: RON 1,105,831,020

(the "Company")

No. 75 dated 29 April 2025

Shareholders of **ONE UNITED PROPERTIES S.A.**, having its headquarters in Bucharest, 20 Maxim Gorki Street, District 1, registered with the Bucharest Trade Registry under no. J40/21705/2007, having Sole Registration Code 22767862, European Unique Identifier (EUID): ROONRC.J40/21705/2007, having subscribed and fully paid-up share capital of RON 1,105,831,020 ("**OUP**" or the "**Company**"), met today, 29 April 2025, at 10:00 (Romanian time) at address One Tower, 16th floor, 165 Calea Floreasca, District 1, Bucharest, Romania, in the Ordinary General Meeting of Shareholders (the "**OGMS**") first calling, in accordance with the convening notice published in the Official Gazette of Romania, Part IV, number 1482 of 26 March 2025 and Ziarul Bursa no. 54 of 26 March 2025.

Following the debates on the points included on the agenda, the shareholders present or represented at the OGMS adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of shareholders representing 75.0112% (82,949,760 shares) of the share capital and 75.4289% (82,949,760 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9908% (82,928,528 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0092% (7,610 votes) of the votes of the shareholders presented or who voted by mail (there are 10,082 abstentions and 3,540 votes which were not expressed):

Approved:

The election of Mr. Alexandru-Victor Savi-Nims as meeting secretary of the OGMS and Mrs. Anca Minescu as technical secretary of the OGMS, both of them having the identification data available at the Company's headquarters.

DECISION NO. 2

In the presence of shareholders representing 75.0113% (82,949,770 shares) of the share capital and 75.4289% (82,949,770 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9891% (15,270,455 votes) of the

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votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0109% (1,666 votes) of the votes of the shareholders present, represented or who voted by mail (there are 67,654,111 abstentions and 23,538 votes which were not expressed):

Approved:

The annual individual and consolidated financial statements prepared for the financial year ended on 31 December 2024, together with the annual report prepared by the Board of Directors and the independent auditor's report. In the financial year ended on 31 December 2024, the Company has registered: (a) RON 372,625,552 net profit at consolidated level respectively (b) RON 120,992,871 net profit at individual level, out of which RON 6,307,086 will be registered as legal reserves, resulting a distributable net profit of RON 114,685,785.

DECISION NO. 3

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9574% (82,908,771 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0426% (35,354 votes) of the votes of the shareholders present, represented or who voted by mail (there are 5,663 abstentions and 0 votes which were not expressed):

Approved:

The distribution of dividends in value of RON 77,750,066.01 (gross dividend amount), corresponding to the financial year 2024, as follows: (i) the amount of RON 38,152,523.73 (gross dividend amount) has been distributed in advance as a result of the Resolution of the Company's Ordinary General Meeting of Shareholders no. 73 of 10 October 2024, respectively (ii) the amount of RON 39,597,542.28 (aross dividend amount), representing a gross dividend per share of RON 0.36, will be distributed according to this resolution, related to shares entitled to dividends (excluding treasury shares). To the extent that treasury shares are registered on the applicable registration date, such shares will not give the right to dividends.

DECISION NO. 4

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82.949.788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9891% (15.290.329 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0109% (1,666 votes) of the votes of the shareholders present, represented or who voted by mail (there are 67,654,967 abstentions and 2,826 votes which were not expressed):

Approved:

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The discharge of liability of the Board of Directors for the financial year ended on 31 December 2024.

DECISION NO. 5

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9943% (82,921,187 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0057% (4,690 votes) of the votes of the shareholders present, represented or who voted by mail (there are 17,606 abstentions and 6,305 votes which were not expressed):

Approved:

The income and expenses budget for the financial year 2025, in accordance with the OGMS supporting documentation.

DECISION NO. 6

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 97.2179% (79,745,697 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 2.7821% (2,282,076 votes) of the votes of the shareholders present, represented or who voted by mail (there are 915,741 abstentions and 6,274 votes which were not expressed):

Approved:

The Remuneration Report of the management of the Company for the financial year that ended on 31 December 2024, prepared by the Company's Nomination and Remuneration Committee, in accordance with the OGMS supporting documentation.

DECISION NO.7

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 96.1603% (79,751,735 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 3.8397% (3,184,509 votes) of the votes of the shareholders present, represented or who voted by mail (there are 7,260 abstentions and 6,284 votes which were not expressed):

Approved:

The amendment of the Company's remuneration policy, in accordance with the OGMS supporting documentation, in order to align its provisions with the updated version of

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the Corporate Governance Code of the Bucharest Stock Exchange.

DECISION NO. 8

8.1. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 96.2740% (79,749,437 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 3.7260% (3,086,463 votes) of the votes of the shareholders present, represented or who voted by mail (there are 107,604 abstentions and 6,284 votes which were not expressed):

Approved:

The appointment of Claudio Cisullo, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

8.2. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 95.1722% (78,928,314 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 4.8278% (4,003,824 votes) of the votes of the shareholders present, represented or who voted by mail (there are 11,366 abstentions and 6,284 votes which were not expressed):

Approved:

The appointment of Victor Căpitanu, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

8.3. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8759% (81,999,759 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 1.1241% (932,228 votes) of the votes of the shareholders present, represented or who voted by mail (there are 11,517 abstentions and 6,284 votes which were not expressed):

Approved:

The appointment of Andrei-Liviu Diaconescu, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

8.4. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8657% (81,130,432 votes) of the votes of the shareholders present, represented or who voted by

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mail, with the votes "against" of the shareholders representing 1.1343% (930,850 votes) of the votes of the shareholders present, represented or who voted by mail (there are 21,323 abstentions and 867,183 votes which were not expressed):

Approved:

The appointment of Dragoş-Horia Manda, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

8.5. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8585% (81,859,507 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 1.1415% (945,228 votes) of the votes of the shareholders present, represented or who voted by mail (there are 117,193 abstentions and 27,860 votes which were not expressed):

Approved:

The appointment of Marius-Mihail Diaconu, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

8.6. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.3903% (81,576,962 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 1.6097% (1,334,588 votes) of the votes of the shareholders present, represented or who voted by mail (there are 25,286 abstentions and 12,952 votes which were not expressed):

Approved:

The appointment of Augusta Valeria Dragic, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

8.7. In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 98.8734% (81,938,589 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 1.1266% (933,600 votes) of the votes of the shareholders present, represented or who voted by mail (there are 46,981 abstentions and 30,618 votes which were not expressed):

Approved:

The appointment of Dirk Pahlke, for a mandate of one (1) year, starting with the date of the OGMS resolution, 29 April 2025, valid until 29 April 2026.

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DECISION NO. 9

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9297% (71,678,233 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0703% (50,446 votes) of the votes of the shareholders present, represented or who voted by mail (there are 11,214,788 abstentions and 6,321 votes which were not expressed):

Approved:

The fixed remuneration of the non-executive members of the Board of Directors for the mandates starting with the date of the OGMS, i.e. the amount of EUR 1,500 per month (net amount) (payable in EUR to non-executive members of the Board of Directors who are non-residents in Romania, respectively payable in RON equivalent to non-executive members of the Board of Directors who are residents in Romania) payable to each non-executive member, to which will be added, as the case may be, the amount of EUR 500 per month (net amount) (payable in EUR to non-executive members of the Board of Directors who are non-resident in Romania, respectively payable in RON equivalent to non-executive members of the Board of Directors who are resident in Romania), for the position of Chairman of a Committee established at the level of the Board of Directors.

For the year 2025, the fixed remuneration will be paid in a single instalment in the period between the date of the last meeting of the Board of Directors of the year and 31 December 2025.

DECISION NO. 10

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9997% (82,933,645 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0003% (218 votes) of the votes of the shareholders present, represented or who voted by mail (there are 9,604 abstentions and 6,321 votes which were not expressed):

Approved:

Setting the date of:

- 21 May 2025 as registration date, identifying the shareholders who will benefit • from the effects of the resolutions adopted by the OGMS, in accordance with the provisions of art. 87 para. (1) of Law no. 24/2017; and
- 20 May 2025 as "ex-date", computed in accordance with the provisions of art. • 2 (2) letter (I) of Regulation no. 5/2018; and
- 29 May 2025 as payment date, computed in accordance with the provisions

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of art. 178 (2) of Regulation no. 5/2018.

As they are not applicable to this OGMS, the shareholders do not decide on the other aspects set out in art. 176 paragraph (1) of Regulation no. 5/2018 such as date of the guaranteed participation.

DECISION NO. 11

In the presence of shareholders representing 75.0113% (82,949,788 shares) of the share capital and 75.4289% (82,949,788 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9877% (82,933,207 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0123% (10,225 votes) of the votes of the shareholders present, represented or who voted by mail (there are 35 abstentions and 6,321 votes which were not expressed):

Approved:

The authorisation of the executive members of the Board of Directors and/or the Company's Managers acting jointly or severally, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including, but without limitation, the resolution of the OGMS, to file and to request the publication of the resolution in Part IV of the Official Gazette of Romania, to pick up any documents, as well as to fulfil any necessary formalities in front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any acts for implementing and ensuring the opposability of the resolutions which will be adopted by the OGMS.

This decision was drafted and signed in the name and on behalf of the shareholders, today, 29 April 2025, in two (2) original copies, by the chairman of the meeting, Mr. Claudio Cisullo and the secretary of the meeting, Alexandru-Victor Savi-Nims.

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RESOLUTIONS OF THE EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS OF

ONE UNITED PROPERTIES S.A.

Bucharest, District 1, 20 Maxim Gorki Street

J40/21705/2007, Sole Registration Code 22767862, EUID: ROONRC.J40/21705/2007,

subscribed and fully paid-in share capital: RON 1,105,831,020

(the "Company")

No. 76 dated 29 April 2025

Shareholders of **ONE UNITED PROPERTIES S.A.**, having its headquarters in Bucharest, 20 Maxim Gorki Street, District 1, registered with the Bucharest Trade Registry under no. J40/21705/2007, having Sole Registration Code 22767862, European Unique Identifier (EUID): ROONRC.J40/21705/2007, having subscribed and fully paid-up share capital of RON 1,105,831,020 ("**OUP**" or the "**Company**"), met today, 29 April 2025, at 11:00 (Romanian time) at address One Tower, 16th floor, 165 Calea Floreasca, District 1, Bucharest, Romania, in the Extraordinary General Meeting of Shareholders (the "**EGMS**") first calling, in accordance with the convening notice published in the Official Gazette of Romania, Part IV, number 1482 of 26 March 2025 and Ziarul Bursa no. 54 of 26 March 2025.

Following the debates on the points included on the agenda, the shareholders present or represented at the EGMS adopted the following resolutions, which were duly recorded in the minutes of the meeting:

DECISION NO. 1

In the presence of shareholders representing 74.9986% (82,935,723 shares) of the share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9908% (82,921,313 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0092% (7,610 votes) of the votes of the shareholders present, represented by mail (there are 432 abstentions and 6,368 votes which were not expressed):

Approved:

The election of Mr. Alexandru-Victor Savi-Nims as meeting secretary of the EGMS and Ms. Anca Minescu, technical secretary of the EGMS, both of them having the identification data available at the Company's headquarters.

DECISION NO. 2

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In the presence of shareholders representing 74.9986% (82,935,723 shares) of the share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9945% (82,930,624 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0055% (4,554 votes) of the votes of the shareholders present, represented or who voted by mail (there are 545 abstentions and 0 votes which were not expressed):

Approved:

The update of the Company's main object of activity in accordance with the Classification of the Activities in the National Economy, CAEN Rev. 3 (approved through the Order of the President of the National Institute of Statistics no. 377/17.04.2024). Therefore, the Company's object of activity is as follows:

The main business domain: 642 Activities of holding companies and financing channels

The main activity of the Company: 6421 Activities of holding companies

DECISION NO. 3

In the presence of shareholders representing 74.9986% (82,935,723 shares) of the share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9944% (82,924,476 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0056% (4,665 votes) of the votes of the shareholders presented or who voted by mail (there are 331 abstentions and 6,251 votes which were not expressed):

Approved:

The empowerment of the Board of Directors (i) to issue any decision and to fulfil all the necessary, useful and / or opportune legal acts and deeds for the amendment, respectively the update of the secondary object of activity of the Company in accordance with the Classification of the Activities in the National Economy, CAEN Rev. 3 (approved through the Order of the President of the National Institute of Statistics no. 377/17.04.2024), respectively (ii) to update the provisions of articles 2, 3 and 12.3 of the Articles of Association of the Company, for the fulfilment of the decisions to be adopted by the OGMS in accordance with point 8 of the OGMS agenda and by the EGMS in accordance with point 2 and this point of the EGMS agenda, respectively.

DECISION NO. 4

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In the presence of shareholders representing 74.9986% (82,935,723 shares) of the

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share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99,9959% (82,925,836 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0041% (3,411 votes) of the votes of the shareholders present, represented or who voted by mail (there are 225 abstentions and 6,251 votes which were not expressed):

Approved:

The ratification of the Decision of the Board of Directors no. 67 of 4 December 2024, through which it was approved the amendment of the relevant dates for the operation of consolidation of the nominal value of the Company's shares from the nominal value of RON 0.2/share to the nominal value of RON 10/share, by increasing the nominal value of the shares concomitantly with the reduction of the total number of shares.

DECISION NO. 5

In the presence of shareholders representing 74.9986% (82,935,723 shares) of the share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9981% (82,927,581 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0.0019% (1,554 votes) of the votes of the shareholders present, represented by mail (there are 337 abstentions and 6,251 votes which were not expressed):

Approved:

The decrease of the Company's share capital pursuant to Article 207 para. (1) letter c) of Law no. 31/1990 on companies, with the amount of RON 831,020, by cancelling a number of 83,102 own shares with an individual nominal value of RON 10, from the shares repurchased by the Company in accordance with the share buyback programs approved through the EGMS Resolution no. 62 dated 26 April 2022, respectively through the EGMS Resolution no. 68 dated 9 October 2023.

Once the share capital decrease approved pursuant to this point 5 on the EGMS agenda is finalised, the subscribed and paid-up share capital of the Company will amount to RON 1,105,000,000, divided into 110,500,000 shares, with a nominal value of RON 10/share.

Article 4.1. of the Articles of Association of the Company shall be amended after the finalisation of the share capital decrease approved pursuant to this item 5, as follows:

"The subscribed and paid-up share capital of the Company is of RON 1,105,000,000 (of which RON 1,095,674,098.5 and EUR 1,922,633.5) fully subscribed and paid-up by the shareholders, divided into 110,500,000 ordinary, nominative and dematerialized shares, having a nominal value of RON 10/share."

The share capital decrease operation approved in accordance with this point 5 on the EGMS agenda will take effect once all of the following conditions have been met:

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- a) This EGMS resolution is published in the Official Gazette of Romania, Part IV for a period of at least two months; and
- b) This EGMS resolution is registered with the Trade Registry Office attached to the Bucharest Tribunal.

DECISION NO. 6

In the presence of shareholders representing 74.9986% (82,935,723 shares) of the share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 100% (82.929.472 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0% (0 votes) of the votes of the shareholders present, represented or who votes of the shareholders present.

Approved:

Setting the date of:

- 21 May 2025 as registration date for the identification of the shareholders who will benefit from the effects of the resolutions adopted by the EGMS, in accordance with the provisions of Article 87 para. (1) of Law no. 24/2017; and
- 20 May 2025 as "ex-date", computed in accordance with the provisions of Article 2 para. (2) letter (I) of no. Regulation 5/2018.

As they are not applicable to this EGMS, the shareholders do not decide on the other aspects set out in Article 176 para. (1) of Regulation no. 5/2018 such as date of the guaranteed participation and payment date.

DECISION NO. 7

In the presence of shareholders representing 74.9986% (82,935,723 shares) of the share capital and 75.4161% (82,935,723 voting rights) of the total voting rights, with the "for" vote of the shareholders representing 99.9981% (82,796,700 votes) of the votes of the shareholders present, represented or who voted by mail, with the votes "against" of the shareholders representing 0,0019% (1,541 votes) of the votes of the shareholders present, represented or who voted by mail (there are 331 abstentions and 137,151 votes which were not expressed):

Approved:

The authorization of the executive members of the Board of Directors and/or the Company's Managers, acting jointly or severally, with the right to sub-delegate, in the name and on behalf of the Company, with full power and authority, to execute any documents, including the EGMS resolution, the Articles of Association of the Company, to file and to request the publication of the resolution in Part IV of the Official Gazette of Romania, to pick up any documents, as well as to fulfil any necessary formalities in

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front of the Trade Registry Office, as well as in front of any other authority, public institution, legal entities and individuals, as well as to carry out any acts for implementing and ensuring the opposability of the resolutions which will be adopted by the EGMS.

This decision was drafted and signed in the name and on behalf of the shareholders, today, 29 April 2025, in two (2) original copies, by the chairman of the meeting, Mr. Claudio Cisullo and the secretary of the meeting, Alexandru-Victor Savi-Nims.

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